

*Nirupa*

**N e t r a m**

DIVERSITY & INCLUSION  
CONSULTANT, TRAINER,  
& SPEAKER



Number

941-564-7869

Email

nirupa@lotussolutions.biz

Website

www.lotussolutions.biz

Twitter

@LotusSLLC

LinkedIn

company/lotussolutionsllc  
in/nirupanetram

## BRIDGING THE DIVERSITY GAP ON YOUR BOARD

It might surprise you to know that 90% of board chairs are Caucasian and 84% of all nonprofit boards are Caucasian. Investors, donors, and customers are demanding diversity within organizations. Is your organization ready to meet this demand? I have developed a program that can help you address these issues and meet the needs of your community.

### PROGRAM

This program entails a customized presentation to your board on the current state of board diversity.

- What it means to have a diverse board
- The benefits of having diversity on your board to drive your mission and achieve your goals
- How to overcome potential barriers to board diversity
- And more!

PLUS a customized board diversity assessment to determine the needs of your board today and tomorrow and pinpoint solutions to achieve a more diverse board.

ADDITIONALLY a customized strategic plan to help diversify your board.

**SPECIAL PRICE OF \$3,500.00**

To discuss the details of this offer, please contact  
me at [nirupa@lotussolutions.biz](mailto:nirupa@lotussolutions.biz)  
Together We Can Build a Better Tomorrow!

### TESTIMONIALS

"At Habitat for Humanity, having a board with diverse perspectives is critically important to us, yet we have struggled to attract and retain a Board which reflects the diversity of the community we serve. Our consultation with Nirupa Netram helped us to think differently about our Board recruitment process and offered tangible suggestions for improvement. Additionally, she acknowledged areas in which we were on track, confirming where our energy and resources should be invested."

Becky Lucas, Chief Executive Officer,  
Habitat for Humanity of Lee and Hendry Counties, Inc.

"Our leadership team met with Nirupa for a one hour consultation on enhancing our diversity efforts. Nirupa was very helpful in reviewing our current practices and offering suggestions. We are continuing to work with Nirupa on developing a more diversified Board. We appreciate her suggestions and expertise!"

Julie Boudreaux, Chief Executive Officer, Children's Advocacy Center of Southwest Florida, Inc.

"Nirupa Netram delivered an excellent presentation on "How Diversity, Equity, and Inclusion Affect Your Bottom Line" to our Leadership SWFL class. Her interactive style allowed our participants to evaluate real life examples and examine our own subconscious behaviors. After her presentation our class continued to talk about the key takeaways and how they plan to implement changes in their workplace. I highly recommend her presentation to anyone looking to create a more inclusive workplace.

Christleen Knaub, Program & Events Manager,  
SWFL Inc.